

BEE COUNTY POSITION DESCRIPTION

TITLE: ROAD & BRIDGE TRUCK DRIVER, EQUIPMENT OPERATOR.

DEPARTMENT: ROAD & BRIDGE JOB CODE – NON-EXEMPT

GENERAL STATEMENT OF DUTIES:

Performs a variety of semi-skilled and skilled functions associated with the operation of heavy equipment relating to maintenance and construction of roads within the County. Performs other related road maintenance functions either manually or with a variety of hand tools. Also operates the truck to haul brush and road materials for various county projects. May also provide training to newer employees.

SUPERVISION RECEIVED:

Work under the general directions of the Superintendent/ Foreman for the County.

EXAMPLES OF DUTIES:

The following duty statements are illustrative of the essential functions of the job and do not include other non-essential or marginal duties that may be required, The County reserves the right to modify or change the duties or essential functions of this job at any time.

Operates various pieces of the heavy highway construction and maintenance equipment, such as graders, front end loader, chip spreaders, tractor with mounted rotary mower, excavator, dump trucks and backhoe.

Performs manual labor duties requiring the use of hand tools such as shovels, picks, axes, saws, power drills, post hole diggers, and up to 80 lb. jack hammer. Operates light equipment such as patch roller, forklift, and hand mower.

Performs preparation and patching or paving of damaged roadway areas with asphalt including shoveling and raking of the asphalt. Controls traffic at work site by flagging and /or placing barricades.

Performs manual patching of road surfaces, using various tools and heavy equipment. Cleans and installs culverts, drainage structures and bridges. Completes tasks in support of road and bridge maintenance to include sign repair, carpentry work, and fence installation, jack hammering, power tampering, painting, erosions control and drainage, tree trimming, yard maintenance and spray herbicide for weed control, also spray for mosquitos. Helps in cleaning of all shop and building areas and aids shop mechanic when possible. Shop mechanic repairs equipment as needed including some type of welding and fabrication.

Checks and maintains proper fluid levels and air pressures of equipment.

Performs other duties as assigned.

Operates a dump truck for hauling brush, cold mix, and different types of rock for projects, including paving roads.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of road construction methods; materials and specifications; knowledge of the operation and maintenance of all assigned equipment.

Knowledge of safety rules, regulations and practices.

Equipment operators must have the ability to read and may be required to interpret grade stakes. Ability to perform strenuous, manual labor for extended periods of time.

Ability to follow oral and written instructions and to communicate effectively with assigned personnel; ability to establish and maintain effective working relationship with supervisors, other employees, and the general public.

EXPERIENCE:

Equivalent combination of education and experience that satisfy the requirements of the job.

NECESSARY SPECIAL REQUIREMENTS/PREREQUISITES:

Possession of appropriate CDL Texas Driver License is required and must be maintained for employment. Tanker Endorsement work related certification preferred.

SCOPE OF INTERPERSONAL CONTACTS:

Contacts are with supervisors and other employees, occasional citizen contact. Attitude and teamwork are important skills that are a necessary attribute. Employees are viewed on interpersonal skills as well as physical skills.

WORK ENVIRONMENT:

Position requires exposure to all weather conditions, high noise levels, dust, fumes, and other road traffic conditions. May be asked from time to time to work unusual or additional hours, weekends, holidays, and on call 24/7. Road & Bridge department maintains a drug free & alcohol free environment. All new employees will be drug tested upon employment, and on a twice a year to keep in compliance with DOT regulations and Essential Personnel Form MUST be signed upon employment.